

D R A F T
MID-HUDSON LIBRARY SYSTEM
2007 INCENTIVE PROGRAM Proposal

Purpose

The incentive program is designed to use Mid-Hudson Library System funds to build better libraries. It is not to be considered ongoing budget support and is reviewed annually for changes as needed.

Program Goals

- Encourage all Library staff and trustees to participate in and have access to system activities
- Support Continuing Education and Professional Development for all library staff and trustees
- Assist Libraries in increasing their visibility in and support (or usage by) the community.

All Libraries

1. Mileage reimbursement at the .IRS rate for all MHLS meetings and workshops
2. NYLA Conference-\$4,000 divided between the libraries sending people.

Library Chooses one:

Package A

All libraries are now Eligible (libraries with less than 3 FTEs.

3. Director Meeting Reimbursement for Director Association and Advisory Committee meetings at \$10/hour for up to 4 hours/meeting. Maximum \$250 per library.

Package B

4. Programming Support 50% of Speaker Fee or PR up to \$125 per library

Package C

5. ALA Conference- \$4,000 divided between number of libraries sending people.

Other Incentives:

6. MLS Course Scholarship \$864
7. Trustee Workshop Reimbursement \$\$50 per library
8. County Group Annual Meeting \$500 per county group

	Grant	Description	2007 Changes
1,	Mileage:	For travel to and from MHLS workshops and Directors Association and Advisory Committee meetings at IRS-approved rate for the year 2004.	
2.	NYLA	\$4,000 to be divided between libraries sending people to the NYLA conference. Libraries should notify MHLS of intent to send people to NYLA by October 1, 2007.	Division of money based on number of libraries sending staff. Maximum award per library is \$400

3.	Director Meeting Reimbursement	Reimbursement for libraries with less than three full time staff for four hours per meeting at \$10.00 per hour for attendance at Directors Association meetings and joint Committee meetings.	
4.	Programming Support:	50% of speakers fees, newsletters and Program Brochures are covered: for package B up to \$125	
5.	American Library Association Conference	\$4,000 divided among libraries sending staff to the conference. Libraries need to notify MHLS of intent to send staff by March 1, 2006	Division of money based on number of libraries sending staff. Maximum award in \$500.
6.	MLS Course Scholarship Grant:	Ten cash awards of \$864 to be granted to member libraries (limit one per person). The library applies to defray the cost of one three credit hour course leading to an MLS from an ALA-accredited library school for a staff member.	
7.	Trustee Workshop Reimbursement Workshop:	\$50.00 reimbursement to libraries if they send at least one trustee to a Mid-Hudson Library System trustee orientation and another \$50 if they send a trustee to the advanced trustee workshop.	
8.	County Group Annual Meeting:	\$500 to support an annual meeting of a county group	