

# Leadership Circle

**2017 Change Management Series with Evelyn Neale, President of Successful Change & Director of the William K. Sanford Public Library**

**Target Audience:** MHLS member library directors

**Learning Objectives:** The 2017 Leadership Circle is a two-part series this year. Participants have the opportunity to attend two events, build a plan for change and receive professional support between the two events to help carry out their plan, to optimize their skill set to manage change in their organization.

## **Part 1 (May 5): Managing Known Change – Creating a Change Plan**

- Learn about and understand the science of change
- Learn how to assess your library's readiness for change
- Have the opportunity to develop strategies to address a particular change that will be or that you want to occur in your library and how to organize a plan to accomplish this change successfully.

## **Part 2 (October 3): Managing Unknown Change**

- Have the opportunity to present Change Plans from the previous session
- Learn tools to help manage unknown change
- Participate in an activity that will help with understanding and managing unknown change
- Learn your communication style
- Participate in activity to identify and explore how their communication style contributes to your leadership style and how this can help support your library in times of change

## **Action**

Register online at <http://calendar.midhudson.org> for both sessions:

**Friday, May 5 & Tuesday, October 3, 2017**  
**Both events will be held from 12:30-2:30pm (after the DA)**  
**@MHLS Auditorium**

\*Please note: These events will take place regardless of whether or not the DA meetings take place.

# About Our Presenter: Evelyn Neale



Evelyn is the President of Successful Change [<https://successfulchange4u.com/>] and currently the Director of the William K. Sanford Library in Colonie, NY. Formerly the director of the East Greenbush Community Library, Evelyn combines her passion for leadership with her background in information and education to work with organizations to create viable and innovative teams and inspire successful change. She is a Certified Teacher, Coach and DiSC Facilitator.

Contact person: Rebekkah Smith Aldrich | [rsmith@midhudson.org](mailto:rsmith@midhudson.org) | 854.471.6060 x239