

Salary Information 2018

| Columbia | Chartered | Full-time equiv. | Library Director | Library Director | Library Manager | Library Manager | Entry Level Librarian | Entry Level Librarian | Total FTE |
|-------------------------------|---------------|------------------|------------------|------------------|----------------------|-----------------|-----------------------|-----------------------|-------------|
| | Population | (FTE Hrs./Week) | (Cerified) - FTE | (Cerified) | (not Cerified) - FTE | (not Cerified) | (Certified) - FTE | (Certified) | Paid Staff |
| Chatham | 9,459 | 37.50 | 1.00 | \$57,963 | 0.00 | \$0 | 0.00 | \$0 | 5.40 |
| Claverack | 4,642 | 40.00 | N/A | N/A | 0.75 | \$32,600 | N/A | N/A | 1.30 |
| Germantown | 1,954 | 36.00 | 0.00 | \$0 | 0.7 | \$28,367 | 0.00 | \$0 | 1.46 |
| Roe-Jan | 7,115 | 37.50 | N/A | N/A | 1.00 | \$57,500 | N/A | N/A | 3.11 |
| Hudson | 10,878 | 40.00 | 1.00 | \$60,060 | N/A | N/A | 1.00 | \$31,200 | 6.50 |
| Kinderhook | 6,486 | 40.00 | 1.00 | \$60,000 | N/A | N/A | 1.00 | \$33,910 | 4.11 |
| Livingston | 352 | 40.00 | N/A | N/A | 0.25 | \$9,682 | N/A | N/A | 0.40 |
| New Lebanon | 2,305 | 37.50 | 1.00 | \$45,000 | 0.00 | \$0 | N/A | N/A | 3.00 |
| North Chatham | 997 | 40.00 | N/A | N/A | 0.5 | \$20,000 | N/A | N/A | 1.10 |
| Philmont | 1,379 | 40.00 | 0.00 | \$0 | 0.5 | \$18,639 | 0.00 | \$0 | 1.30 |
| Valatie | 4,344 | 40.00 | 0.00 | \$0 | 0.76 | \$25,871 | 0.28 | \$6,076 | 1.60 |
| County Total / Average | 49,911 | 38.95 | 1.00 | \$55,756 | 1.00 | \$27,523 | 1.00 | \$23,729 | 2.89 |

Dutchess

| | | | | | | | | | |
|-----------------|--------|-------|------|-----------|------|----------|------|----------|-------|
| Amenia | 4,436 | 25.00 | 1.40 | \$39,000 | N/A | N/A | N/A | N/A | 2.32 |
| Beacon | 27,294 | 40.00 | 1.00 | \$73,000 | 0.00 | \$0 | 1.00 | \$42,000 | 13.65 |
| Beekman | 14,621 | 40.00 | 1.00 | \$67,000 | 0.00 | \$0 | 0.6 | \$28,444 | 6.19 |
| Clinton | 4,312 | 35.00 | N/A | N/A | 0.86 | \$35,500 | N/A | N/A | 2.61 |
| Dover Plains | 8,699 | 40.00 | 1.00 | \$53,560 | 0.00 | \$0 | 0.00 | \$0 | 4.33 |
| East Fishkill | 29,029 | 37.50 | 1.00 | \$89,184 | 0.00 | \$0 | 0.00 | \$0 | 14.30 |
| Fishkill | 12,608 | 40.00 | 1.00 | \$76,843 | 0.00 | \$0 | 0.00 | N/A | 9.50 |
| Hyde Park | 18,183 | 35.00 | 1.00 | \$79,402 | N/A | N/A | N/A | N/A | 8.59 |
| LaGrange | 15,730 | 40.00 | 1.00 | \$70,000 | 0.00 | N/A | N/A | N/A | 8.94 |
| Millbrook | 4,741 | 35.00 | 1.00 | \$57,900 | 0.00 | \$0 | 0.00 | \$0 | 6.96 |
| NE Millerton | 3,031 | 33.00 | 0.00 | \$0 | 1.00 | \$40,000 | 0.00 | \$0 | 2.78 |
| Pawling | 8,463 | 37.00 | 1.00 | \$61,000 | 0.00 | \$0 | 0.00 | \$0 | 6.51 |
| Pine Plains | 2,473 | 35.00 | 1.00 | \$41,200 | 0.00 | \$0 | 0.00 | \$0 | 1.70 |
| Pleasant Valley | 9,672 | 35.00 | 1.00 | \$78,000 | 0.00 | \$0 | 0.00 | \$0 | 5.50 |
| Poughkeepsie | 75,135 | 35.00 | 1.00 | \$115,000 | 0.00 | \$0 | 1.00 | \$53,166 | 67.95 |

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|-------------------------------|----------------|------------------|------------------|------------------|----------------------|-----------------|-----------------------|-----------------------|-------------|
| | Population | (FTE Hrs./Week) | (Cerified) - FTE | (Cerified) | (not Cerified) - FTE | (not Cerified) | (Certified) - FTE | (Certified) | Paid Staff |
| Red Hook | 1,961 | 40.00 | 0.00 | \$0 | 1.00 | \$52,070 | 0.00 | \$0 | 7.05 |
| Rhinebeck | 7,548 | 37.50 | 1.00 | \$78,000 | 0.00 | N/A | 0.00 | \$0 | 6.50 |
| Rhinecliff | 685 | 37.50 | N/A | N/A | 1.00 | \$48,200 | N/A | N/A | 2.50 |
| Staatsburg | 3,406 | 40.00 | 0.00 | \$0 | 0.83 | \$41,184 | 0.00 | \$0 | 2.21 |
| Stanfordville | 3,823 | 30.00 | 0.00 | \$0 | 1.00 | \$51,761 | 0.00 | \$0 | 2.64 |
| Tivoli | 1,118 | 40.00 | N/A | N/A | 1.00 | \$43,000 | N/A | N/A | 3.38 |
| Wappingers | 25,490 | 37.50 | 1.00 | \$76,500 | 0.00 | \$0 | 1.00 | \$46,800 | 11.60 |
| County Total / Average | 282,458 | 36.59 | 1.03 | \$70,373 | 1.00 | \$44,531 | 1.00 | \$42,603 | 8.99 |

Greene

| | | | | | | | | | |
|-------------------------------|---------------|--------------|-------------|-----------------|-------------|-----------------|-------------|-----------------|-------------|
| Athens | 3,058 | 35.00 | 0.00 | \$0 | 1.00 | \$43,400 | 0.00 | \$0 | 1.23 |
| Cairo | 6,670 | 35.00 | 1.00 | \$64,193 | 0.00 | \$0 | 0.00 | \$0 | 3.50 |
| Catskill | 12,473 | 40.00 | 1.00 | \$67,520 | 0.00 | \$0 | 1.00 | \$55,203 | 10.09 |
| Coxsackie | 8,918 | 35.00 | 1.00 | \$60,000 | 0.00 | \$0 | 0.00 | \$0 | 3.60 |
| Greenville | 3,739 | 40.00 | 0.00 | \$0 | 0.8 | \$38,921 | 0.00 | \$0 | 2.70 |
| Hunter | 3,688 | 30.00 | 0.4 | \$7,607 | 0.00 | \$0 | 0.00 | \$0 | 2.07 |
| Mountain Top | 1,894 | 30.00 | 0.00 | \$0 | 0.83 | \$24,000 | 0.00 | \$0 | 2.76 |
| Windham | 1,703 | 40.00 | 0.00 | \$0 | 1.00 | \$33,800 | 0.00 | \$0 | 2.40 |
| County Total / Average | 42,143 | 35.63 | 1.00 | \$49,830 | 1.00 | \$35,030 | 1.00 | \$55,203 | 3.54 |

Putnam

| | | | | | | | | | |
|-------------------------------|---------------|--------------|-------------|-----------------|-------------|-----------------|-------------|-----------------|--------------|
| Brewster | 18,404 | 40.00 | 1.00 | \$69,000 | 0.00 | \$0 | 1.00 | \$47,840 | 6.00 |
| Carmel | 7,698 | 35.00 | 1.00 | \$67,000 | 0.00 | \$0 | 0.00 | N/A | 5.00 |
| Cold Spring | 2,641 | 35.00 | 0.00 | \$0 | 1.00 | \$78,000 | 0.00 | \$0 | 7.50 |
| Garrison | 7,021 | 34.00 | 1.00 | \$65,000 | N/A | N/A | N/A | N/A | 7.02 |
| Kent | 13,507 | 35.00 | 1.00 | \$77,287 | N/A | \$0 | 1.00 | \$43,700 | 8.70 |
| Mahopac | 26,662 | 35.00 | 1.00 | \$97,915 | 0.00 | \$0 | 1.00 | \$38,220 | 28.79 |
| Patterson | 12,023 | 35.00 | 1.00 | \$73,500 | 0.00 | \$0 | 0.00 | \$0 | 15.52 |
| Putnam Valley | 11,809 | 40.00 | 1.00 | \$54,620 | 0.00 | \$0 | 0.00 | \$0 | 11.50 |
| County Total / Average | 99,765 | 36.13 | 1.00 | \$72,046 | 1.00 | \$78,000 | 1.00 | \$43,253 | 11.25 |

Salary Information 2018

| Ulster | Chartered | Full-time equiv. | Library Director | Library Director | Library Manager | Library Manager | Entry Level Librarian | Entry Level Librarian | Total FTE |
|-------------------------------|----------------|------------------|------------------|------------------|----------------------|-----------------|-----------------------|-----------------------|-------------|
| | Population | (FTE Hrs./Week) | (Cerified) - FTE | (Cerified) | (not Cerified) - FTE | (not Cerified) | (Certified) - FTE | (Certified) | Paid Staff |
| Esopus | 9,041 | 40.00 | 1.00 | \$69,239 | 0.00 | \$0 | 0.85 | \$44,235 | 5.20 |
| Highland | 12,514 | 37.50 | 1.00 | \$84,554 | 0.00 | \$0 | 1.00 | \$48,500 | 9.00 |
| Hurley | 2,865 | 35.00 | 0.00 | \$0 | 1.00 | \$35,000 | 0.00 | \$0 | 4.50 |
| Kingston | 23,893 | 40.00 | 1.00 | \$59,732 | 0.00 | \$0 | 1.00 | \$57,137 | 14.00 |
| Marlboro | 12,688 | 40.00 | 1.00 | \$53,438 | N/A | N/A | 1.00 | \$43,680 | 10.60 |
| Milton | 1,403 | 35.00 | 0.00 | \$0 | 0.6 | \$30,263 | 0.00 | \$0 | 2.30 |
| New Paltz | 14,003 | 38.50 | 1.00 | \$74,000 | 1.00 | \$46,708 | N/A | N/A | 18.00 |
| Olive | 4,419 | 35.00 | 0.00 | \$0 | 1.00 | \$45,000 | 0.00 | \$0 | 7.00 |
| Phoenicia | 3,085 | 35.00 | 0.00 | \$0 | 1.00 | \$46,355 | 0.00 | \$0 | 3.80 |
| Pine Hill | 275 | 40.00 | 0.00 | \$0 | 0.5 | \$21,216 | 0.00 | \$0 | 0.75 |
| Plattekill | 8,388 | 40.00 | 1.00 | \$68,000 | 0.00 | \$0 | 0.00 | \$0 | 4.60 |
| Rosendale | 6,075 | 35.00 | 1.00 | \$61,349 | 0.00 | \$0 | 0.00 | \$0 | 5.43 |
| Saugerties | 19,482 | 40.00 | 1.00 | \$66,300 | 0.00 | \$0 | 1.00 | \$45,552 | 8.13 |
| Stone Ridge | 5,607 | 40.00 | 0.9 | \$56,799 | 0.00 | \$0 | 0.00 | \$0 | 4.72 |
| Town of Ulster | 12,327 | 35.00 | 1.00 | \$56,984 | 0.00 | \$0 | 0.00 | \$0 | 9.00 |
| West Hurley | 3,352 | 38.00 | 1.00 | \$60,410 | N/A | N/A | N/A | N/A | 1.95 |
| Woodstock | 5,884 | 35.00 | 1.00 | \$63,500 | N/A | N/A | 1.00 | \$51,678 | 7.50 |
| County Total / Average | 61,390 | 37.59 | 1.00 | \$64,525 | 1.00 | \$37,424 | 1.00 | \$48,464 | 7.23 |
| System Tot. / Avg | 535,667 | 36.98 | 1.01 | \$62,506 | 1.00 | \$44,501 | 1.00 | \$42,650 | 6.78 |