Today

• Announcements

• Staffing in the Time of COVID-19

• Discussion: Supporting Families Through the Upcoming School Year

• Upcoming Events
# REALM Announcement

<table>
<thead>
<tr>
<th>Material Tested</th>
<th>No Virus After</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hardback book cover (buckram cloth)</td>
<td>1 day</td>
</tr>
<tr>
<td>Softback book cover</td>
<td>1 day</td>
</tr>
<tr>
<td>Plain paper pages inside a closed book</td>
<td>3 days</td>
</tr>
<tr>
<td>Plastic book covering (polyester film)</td>
<td>3 days</td>
</tr>
<tr>
<td>DVD case (polypropylene)</td>
<td>1 day</td>
</tr>
<tr>
<td>Braille paper pages</td>
<td>4 days</td>
</tr>
<tr>
<td>Glossy paper pages (coffee table book)</td>
<td>4 days</td>
</tr>
<tr>
<td>Magazine pages</td>
<td>&gt; 4 days</td>
</tr>
<tr>
<td>Children’s board book</td>
<td>4 days</td>
</tr>
<tr>
<td>Archival Folders</td>
<td>2 days</td>
</tr>
<tr>
<td>Talking book, USB cassette</td>
<td>&gt; 5 days</td>
</tr>
<tr>
<td>DVD</td>
<td>5 days</td>
</tr>
<tr>
<td>Storage bag</td>
<td>5 days</td>
</tr>
<tr>
<td>Storage container</td>
<td>&gt; 5 days</td>
</tr>
<tr>
<td>Plexiglass</td>
<td>&gt; 5 days</td>
</tr>
</tbody>
</table>
Online Registration Form Upgrade

We heard you!
Open Meeting Law Advisory Opinion

• EO adjustments allow for online meetings but do not mandate them.

• In person meetings must comply with executive orders and other guidance related to physical gatherings.

• If social distancing, masking and other administrative requirements cannot be achieved you must provide a "contemporaneous video or audio broadcast such that members of the public who cannot safely attend in person 'have the ability to view or listen to such a proceeding and that such meetings are recorded and later transcribed."

Open Meeting Law Adjustments have been extended through September 4, 2020 as per Executive Order 202.55
"In my opinion, if a public body can possibly anticipate that any persons who may wish to attend a meeting governed by the provisions of the Open Meetings Law cannot be safely physically accommodated in the proposed meeting location pursuant to legal and regulatory restrictions, that public body is **required to simulcast to the public, by either video or audio means**, the proceedings of the meeting as they are occurring so that all members of the public who wish to “attend” may do so."

Shoshanah V. Bewlay
Executive Director, Committee on Open Government
Funding Update

• Local
  • 414 workaround

• State
  • 22.6% reduction to categorical State Aid
    • Including the initial 90% payment of Local Library Services Aid (LLSA) - which has not been received yet
    • Final 10% of LLSA?

• Federal
  • State Aid in the next Federal Stimulus Plan?
The Great Give Back

PARTNER

LARGER PROJECT

LIBRARY
Staffing in the Time of COVID-19

Considerations & Support
## Qualifying Reasons for Leave Related to COVID-19

An employee is entitled to take leave related to COVID-19 if the employee is unable to work, including unable to telework, because the employee:

1. is subject to a Federal, State, or local quarantine or isolation order related to COVID-19;
2. has been advised by a health care provider to self-quarantine related to COVID-19;
3. is experiencing COVID-19 symptoms and is seeking a medical diagnosis;
4. is caring for an individual subject to an order described in (1) or self-quarantine as described in (2);
5. is caring for his or her child whose school or place of care is closed (or child care provider is unavailable) due to COVID-19 related reasons; or
6. is experiencing any other substantially-similar condition specified by the U.S. Department of Health and Human Services.
Families First Coronavirus Response Act (FFCRA)

- **Exemption Available for:**
  - Paid sick leave due to school or place of care closure
  - Expanded family and medical leave

- **Requirements:**
  - Less than 50 employees
  - Determination by an authorized officer of at least one of the following:
    - Provision of leave would result in financial obligations exceeding revenue
    - Absence of an employee with specialized skills, knowledge, or responsibilities would result in substantial risk to the organization’s operational capabilities
    - There is not a sufficient pool of workers able, willing, and qualified and available at the time and place needed to replace an employee requesting leave

- **More Info:**
  - The Department encourages employers and employees to collaborate to reach the best solution for maintaining the business and ensuring employee safety.
  - [https://www.dol.gov/agencies/whd/pandemic/ffcra-questions#58](https://www.dol.gov/agencies/whd/pandemic/ffcra-questions#58)
Prepping for Substitutes: Content

- New content is supporting all learning types.
  - Web
  - PDF
  - Video
- We are in the process of revisiting the legacy content
- Happy to work with you on any documentation that you would like!
Prepping for Substitutes: Training

• Lunchtime webinars
• Core training series
• We can customize documentation
  • Tasks
  • Check Lists
  • FAQs
  • Policies and Procedures
• Custom training opportunities using Workflow Consulting
Supporting Families this School Year

Discussion
Issues...

- Digital Divide
  - Broadband
  - Devices
- Child Care
- Information Literacy
- Device Literacy or “How do I use this thing?”
- School Library Access

- Software & Hardware Troubleshooting
- Mental Health, Exercise & Connection with the Outdoors
- Workforce Impact
- Employer Education
- Workers Rights’
- Unemployment Support
Library "Assets"

- Staff
- Collection
- eResources
- Programming Platform
  - In-house Production
  - Host or Convener
- Broadband Connectivity
- Tech Know-How
- Community Connections
- PR & Word-of-Mouth Reach
MHLS Programmers Forum

Serving Homeschoolers and Families Schooling at Home

September 24th at 10:00am
Upcoming Events: September

8: Sierra Circulation 101
9: Directors Association*
9: New Minimum Public Library Standards (for Directors)
10: Basic Create Lists
10: Trustee Essentials
14: The Great Give Back
14: Getting Started with Decision Center
15: Reimagining Library Services: Addressing Food Scarcity
16: Web Management Reports
17: Core Values & Ethics (Trustee Education Series)
22: New Minimum Public Library Standards (Trustee Education Series)
24: Programmers Forum
25: Sierra Offline Circ
29 & 30: Understanding Patron Records

*Please register online
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