**Strategic Plan 2020 – 2023**

**Planning Summary**This section is a brief (one paragraph or less) summary of what this plan contains. The summary should explain where you collected your data, how long the plan will be in place, and who is the primary contact for issues regarding the plan.

**About the Our Community**Talk about your community and your library.

**Mission Statement**A short statement of why your library exists, what its overall goal is, identifying the goal of its operations: what kind of product or service it provides, its primary customers or market, and its geographical region of operation.

**Vision Statement**A declaration of your library’s objectives, intended to guide its internal decision-making. A one-sentence statement describing the clear and inspirational long-term desired change resulting from your library’s work.

**Core Values**A set of your library’s fundamental beliefs. These guiding principles dictate behavior and can help people understand the difference between right and wrong. Core values help your library staff and board determine if they are on the right path and fulfilling their goals by creating an unwavering guide for decision-making.

**Core Value 1:** Description

**Core Value 2:** Description

**Core Value 3:** Description

**Core Value 4:** Description

**Theme:** Lifelong learning & development

**Goal:** The Library will promote and support literacy and lifelong learning by providing relevant programs that meet the community’s personal, educational and creative needs while providing opportunities for people to engage with their neighbors.

**Objectives:**

The library will provide programming that enables children to build the preliteracy and other skills needed to start Kindergarten and allow caregivers build social networks.

The library will provide programming that instills in community members a greater sense of place and community in our town through activities that engage people with local natural, local, and cultural resources.