

## Member Library Salary Information 2024

| <b>Columbia County</b>      | <b>Chartered Population</b> | <b>Full-Time Equiv. (FTE Hrs./Week)</b> | <b>Library Director (Certified) FTE</b> | <b>Library Director (Certified)</b> | <b>Library Manager (Not Certified) FTE</b> | <b>Library Manager (Not Certified)</b> | <b>Entry-Level Librarian (Certified) FTE</b> | <b>Entry-Level Librarian (Certified)</b> | <b>Total FTE Paid Staff</b> |
|-----------------------------|-----------------------------|-----------------------------------------|-----------------------------------------|-------------------------------------|--------------------------------------------|----------------------------------------|----------------------------------------------|------------------------------------------|-----------------------------|
| Chatham                     | 9,194                       | 37.5                                    | 1                                       | 68,393                              | 0                                          | 0                                      | 0                                            | 0                                        | 5.4                         |
| Claverack                   | 4,681                       | 40                                      | N/A                                     | N/A                                 | 1                                          | 47,060                                 | N/A                                          | N/A                                      | 2.08                        |
| Germantown                  | 1,936                       | 35                                      | 0                                       | 0                                   | 0                                          | 37,858                                 | 0                                            | 0                                        | 1.62                        |
| Roeliff Jansen              | 6,617                       | 30                                      | 1                                       | 70,000                              | N/A                                        | N/A                                    | 1                                            | 21,271                                   | 4.28                        |
| Hudson                      | 10,367                      | 40                                      | 1                                       | 74,767                              | N/A                                        | N/A                                    | 1                                            | 56,234                                   | 7                           |
| Kinderhook                  | 6,404                       | 40                                      | 1                                       | 69,586                              | n/a                                        | n/a                                    | 1                                            | 53,486                                   | 4.66                        |
| Livingston                  | 343                         | 40                                      | N/A                                     | N/A                                 | N/A                                        | N/A                                    | 1                                            | 24,960                                   | 0.50                        |
| New Lebanon                 | 2,514                       | 25                                      | N/A                                     | N/A                                 | 2                                          | 52,972                                 | 0                                            | N/A                                      | 2.7                         |
| North Chatham               | 1,108                       | 40                                      | 1                                       | 47,500                              | N/A                                        | N/A                                    | N/A                                          | N/A                                      | 1.45                        |
| Philmont                    | 1,377                       | 37.5                                    | 0                                       | 0                                   | 1                                          | 32,000                                 | 0                                            | 0                                        | 1.59                        |
| Valatie                     | 4,167                       | 33                                      | 1                                       | 28,600                              | 0                                          | 0                                      | 1                                            | 23,400                                   | 2.39                        |
| <b>County Total/Average</b> | <b>48,708</b>               | <b>36.1818</b>                          | <b>6</b>                                | <b>44,856</b>                       | <b>3</b>                                   | <b>28,315</b>                          | <b>4</b>                                     | <b>22,419</b>                            | <b>33.17</b>                |

### Dutchess County

|                 |        |      |     |         |     |        |     |        |       |
|-----------------|--------|------|-----|---------|-----|--------|-----|--------|-------|
| Amenia          | 3,769  | 35   | N/A | N/A     | 1   | 54,500 | N/A | N/A    | 3.29  |
| Beacon          | 27,494 | 40   | 1   | 94,000  | 0   | 0      | 1   | 51,000 | 11.53 |
| Beekman         | 14,172 | 40   | 1   | 82,353  | N/A | N/A    | 1   | 46,171 | 6.8   |
| Clinton Corners | 4,037  | 35   | N/A | N/A     | 1   | 44,000 | N/A | N/A    | 3.86  |
| Dover Plains    | 8,415  | 40   | 1   | 61,000  | 0   | 0      | 0   | 0      | 5.35  |
| East Fishkill   | 29,707 | 37.5 | 1   | 100,000 | 0   | N/A    | 0   | N/A    | 12.5  |
| Fishkill        | 12,972 | 40   | 1   | 87,720  | 0   | 0      | 0   | 0      | 12.5  |
| Hyde Park       | 17,492 | 35   | 1   | 75,000  | N/A | N/A    | N/A | N/A    | 7.72  |
| LaGrange        | 15,975 | 37.5 | 1   | 87,070  | 0   | 0      | 0   | 0      | 9.13  |
| Millbrook       | 4,522  | 35   | 1   | 83,000  | 0   | 0      | 1   | 52,000 | 12.8  |
| NE Millerton    | 2,971  | 33   | 0   | 0       | 1   | 55,846 | 0   | 0      | 2.78  |
| Pawling         | 8,012  | 37.5 | 1   | 60,993  | 0   | 0      | 0   | 0      | 6.17  |
| Pine Plains     | 2,218  | 40   | 0   | 10,585  | 1   | 50,000 | 1   | 35,000 | 3.5   |
| Pleasant Valley | 9,799  | 35   | 1   | 90,000  | 0   | 0      | 0   | 0      | 6     |
| Poughkeepsie    | 76,121 | 35   | 1   | 138,757 | 0   | 0      | 1   | 62,275 | 77.65 |

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| <b>Dutchess cont.</b>       | <b>Chartered Population</b> | <b>Full-Time Equiv. (FTE Hrs./Week)</b> | <b>Library Director (Certified) FTE</b> | <b>Library Director (Certified)</b> | <b>Library Manager (Not Certified) FTE</b> | <b>Library Manager (Not Certified)</b> | <b>Entry-Level Librarian (Certified) FTE</b> | <b>Entry-Level Librarian (Certified)</b> | <b>Total FTE Paid Staff</b> |
|-----------------------------|-----------------------------|-----------------------------------------|-----------------------------------------|-------------------------------------|--------------------------------------------|----------------------------------------|----------------------------------------------|------------------------------------------|-----------------------------|
| Red Hook                    | 1,975                       | 40                                      | 1                                       | 72,000                              | 0                                          | 0                                      | 0                                            | 0                                        | 5.93                        |
| Rhinebeck                   | 7,596                       | 37.5                                    | 1                                       | 89,452                              | 0                                          | 0                                      | 0                                            | N/A                                      | 5.96                        |
| Rhinecliff                  | 622                         | 37.5                                    | N/A                                     | N/A                                 | 1                                          | 56,661                                 | N/A                                          | N/A                                      | 3                           |
| Staatsburg                  | 3,529                       | 40                                      | 0                                       | 0                                   | 1                                          | 64,612                                 | 0                                            | 0                                        | 2.77                        |
| Stanfordville               | 3,682                       | 40                                      | 0                                       | 0                                   | 1                                          | 58,989                                 | 0                                            | 0                                        | 2.11                        |
| Tivoli                      | 1,012                       | 40                                      | N/A                                     | N/A                                 | 1                                          | 60,000                                 | N/A                                          | N/A                                      | 3.7                         |
| Wappingers Falls            | 26,672                      | 37.5                                    | 1                                       | 76,000                              | 0                                          | 0                                      | 1                                            | 57,000                                   | 14                          |
| <b>County Total/Average</b> | <b>282,764</b>              | <b>37.6364</b>                          | <b>14</b>                               | <b>67107.22</b>                     | <b>8</b>                                   | <b>23400.42</b>                        | <b>6</b>                                     | <b>20229.73</b>                          | <b>219.05</b>               |

### Greene County

|                             |               |               |             |              |          |                  |          |               |              |
|-----------------------------|---------------|---------------|-------------|--------------|----------|------------------|----------|---------------|--------------|
| Athens                      | 2,937         | 35            | 0           | 0            | 0        | 54,600           | 0        | 0             | 2.5          |
| Cairo                       | 6,644         | 35            | 0           | 0            | 1        | 46,000           | 0        | 0             | 2.5          |
| Catskill                    | 11,969        | 40            | 1           | 76,300       | 0        | 0                | 1        | 60,940        | 10.25        |
| Coxsackie                   | 8,382         | 35            | 1           | 69,320       | 0        | 0                | 0        | 0             | 3.74         |
| Greenville                  | 3,741         | 40            | 0           | 0            | 0.8      | 47,025           | 0        | 0             | 2.6          |
| Hunter                      | 3,884         | 35            | 0.42        | 15,700       | 0        | 0                | 0        | 0             | 1.42         |
| Mountain Top                | 2,304         | 35            | 0           | 0            | 1        | 45,318           | 0        | 0             | 6            |
| Windham                     | 1,708         | 40            | 0           | 0            | 1        | 40,272           | 0        | 0             | 1.85         |
| <b>County Total/Average</b> | <b>41,569</b> | <b>36.875</b> | <b>2.42</b> | <b>20165</b> | <b>3</b> | <b>29151.875</b> | <b>1</b> | <b>7617.5</b> | <b>30.86</b> |

### Putnam County

|               |        |    |   |         |     |        |   |        |       |
|---------------|--------|----|---|---------|-----|--------|---|--------|-------|
| Brewster      | 18,058 | 40 | 1 | 84,150  | 0   | 0      | 1 | 42,000 | 6.5   |
| Carmel        | 8,976  | 35 | 1 | 67,904  | 0   | 0      | 0 | 0      | 4.72  |
| Cold Spring   | 2,610  | 35 | 0 | 0       | 1   | 70,000 | 0 | 0      | 6.13  |
| Garrison      | 7,221  | 35 | 1 | 85,420  | N/A | N/A    | 1 | 61,800 | 11    |
| Kent          | 12,900 | 35 | 1 | 86,206  | N/A | 0      | 1 | 58,000 | 9.67  |
| Mahopac       | 25,805 | 35 | 1 | 110,656 | 0   | N/A    | 1 | 47,320 | 25.71 |
| Patterson     | 11,541 | 35 | 1 | 91,577  | 0   | 0      | 0 | 0      | 13    |
| Putnam Valley | 11,762 | 40 | 1 | 76,500  | 0   | 0      | 0 | 0      | 12    |

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|                             |                             |                                         |                                         |                                     |                                            |                                        |                                              |                                          |                             |
|-----------------------------|-----------------------------|-----------------------------------------|-----------------------------------------|-------------------------------------|--------------------------------------------|----------------------------------------|----------------------------------------------|------------------------------------------|-----------------------------|
| <b>County Total/Average</b> | <b>98,873</b>               | <b>36.25</b>                            | <b>7</b>                                | <b>75301.625</b>                    | <b>1</b>                                   | <b>11666.66667</b>                     | <b>4</b>                                     | <b>26140</b>                             | <b>88.73</b>                |
| <b>Ulster County</b>        | <b>Chartered Population</b> | <b>Full-Time Equiv. (FTE Hrs./Week)</b> | <b>Library Director (Certified) FTE</b> | <b>Library Director (Certified)</b> | <b>Library Manager (Not Certified) FTE</b> | <b>Library Manager (Not Certified)</b> | <b>Entry-Level Librarian (Certified) FTE</b> | <b>Entry-Level Librarian (Certified)</b> | <b>Total FTE Paid Staff</b> |
| Esopus                      | 9,548                       | 35                                      | 1                                       | 72,800                              | 0                                          | 0                                      | 0                                            | 0                                        | 6.26                        |
| Highland                    | 12,920                      | 37.5                                    | 1                                       | 96,500                              | 0                                          | 0                                      | 1                                            | 52,052                                   | 8.8                         |
| Hurley                      | 2,981                       | 40                                      | 0                                       | 0                                   | 1                                          | 54,000                                 | 0                                            | 0                                        | 5.5                         |
| Kingston                    | 24,069                      | 40                                      | 1                                       | 77,910                              | 0                                          | 0                                      | 1                                            | 55,000                                   | 20                          |
| Marlboro                    | 13,256                      | 40                                      | 1                                       | 73,942                              | 0                                          | 0                                      | 1                                            | 59,645                                   | 10                          |
| Milton                      | 1,650                       | 35                                      | 0                                       | 0                                   | 1                                          | 22,425                                 | 1                                            | 31,200                                   | 3.04                        |
| New Paltz                   | 14,407                      | 40                                      | 1                                       | 81,000                              | 0                                          | n/a                                    | 0                                            | n/a                                      | 14                          |
| Olive                       | 4,226                       | 35                                      | 1                                       | 62,500                              | 1                                          | N/A                                    | n/a                                          | n/a                                      | 5.75                        |
| Phoenicia                   | 2,866                       | 35                                      | 0                                       | 0                                   | 1                                          | 66,756                                 | N/A                                          | N/A                                      | 3.8                         |
| Pine Hill                   | 275                         | 35                                      | 0                                       | 0                                   | 1                                          | 35,299                                 | 0                                            | 0                                        | 1                           |
| Plattekill                  | 8,222                       | 40                                      | 1                                       | 68,000                              | n/a                                        | n/A                                    | n/a                                          | n/a                                      | 7                           |
| Rosendale                   | 5,782                       | 35                                      | 1                                       | 76,000                              | 0                                          | 0                                      | 1                                            | 48,530                                   | 4.31                        |
| Saugerties                  | 19,038                      | 35                                      | 1                                       | 70,610                              | 0                                          | 0                                      | 1                                            | 53,419                                   | 14                          |
| Stone Ridge                 | 5,658                       | 35                                      | 1                                       | 75,135                              | 0                                          | 0                                      | 0                                            | 0                                        | 5.39                        |
| Town of Ulster              | 12,660                      | 35                                      | 1                                       | 65,000                              | 0                                          | 0                                      | 0                                            | 0                                        | 10                          |
| West Hurley                 | 3,197                       | 38                                      | 1                                       | 70,500                              | N/A                                        | N/A                                    | N/A                                          | N/A                                      | 1.95                        |
| Woodstock                   | 6,287                       | 35                                      | 1                                       | 75,696                              | 0                                          | N/A                                    | 1                                            | 61,206                                   | 7.5                         |
| <b>County Total/Average</b> | <b>147,042</b>              | <b>36.7941</b>                          | <b>13</b>                               | <b>56799.588</b>                    | <b>5</b>                                   | <b>14873.33333</b>                     | <b>7</b>                                     | <b>30087.6667</b>                        | <b>128.3</b>                |
|                             |                             |                                         |                                         |                                     |                                            |                                        |                                              |                                          |                             |
| <b>System Total/Average</b> | <b>618,956</b>              | <b>36.7475</b>                          | <b>42</b>                               | <b>52,846</b>                       | <b>20</b>                                  | <b>21,481</b>                          | <b>22</b>                                    | <b>21,299</b>                            | <b>500.11</b>               |